



NON-EXECUTIVE
DIRECTOR AWARDS
— 2023

IN ASSOCIATION WITH PEEL HUNT

THE RESULTS

Thursday 23rd March 2023



Contents

04	THE JUDGING PANEL
06	SHORTLIST
08	THE RESULTS
10	SPONSORS & PARTNERS
26	JUDGING PROCESS



The Judging Panel

Our eminent panel of judges come from a variety of sectors.



Ruth Cairnie
Chair, NED Awards



Funmi Adegoke
Halma



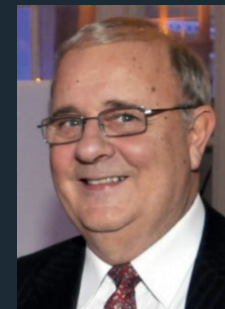
Domenic Brancati
Georgeson



Sophie Chandaoka
Meta



Sheryl Cuisia
CTFN



Prof. Victor Dulewicz
Henley Business School



Graham Durgan
NEDA



Baroness Eliza Manningham-Buller



Steven Fine
Peel Hunt



Simon Gorringe
Santander Corporate & Investment Banking



Sir Philip Hampton



Fiona Hathorn
Women on Boards UK



Ninder Johal DL
The Nachural Group



Scott Knight
BDO



Malcolm McKenzie
Alvarez & Marsal



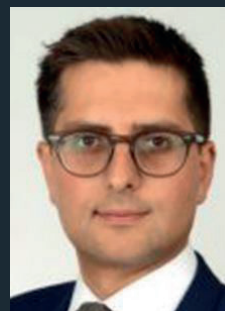
Lesley-Ann Nash
St James's Place



Suki Sandhu OBE
Audeliss Executive Search



Hilary Sears
Cranfield School of Management



Oliver Shah
The Sunday Times



Alasdair Steele
CMS



Prof. Susan Vinnicombe CBE
Cranfield School of Management

PREVIOUS CHAIRS OF THE NED AWARDS

Paul Drechsler
CBE

Sir Roger Carr

Dame Helen
Alexander

Sir John Parker

Baroness Sarah
Hogg



Shortlist

FTSE 100

Nils Andersen , Unilever

George Culmer, Aviva

Alan Dickinson, Lloyds Banking Group

Paula Rosput Reynolds, National Grid

Dr José Viñals, Standard Chartered

FTSE ALL SHARE

Sir Peter Bazalgette, ITV

Melanie Gee, Syncona

Tim Jones, Treatt

Moni Mannings, easyJet

Caroline Silver, PZ Cussons

FTSE AIM

Graeme Bissett, Smart Metering Systems

Sally Bridgeland, Impax Asset Management Group

Gareth Davis, M&C Saatchi

Richard Martin, The Property Franchise Group

Jeff Perrin, Cohort

DAME HELEN ALEXANDER 'NED TO WATCH'

Peju Adebajo, Ibstock

Kirsty Britz, Boohoo

Dr. Patricia Rodrigues Jenner, Aquila European
Renewables

Srinivasan Venkatakrishnan, Weir Group

Loraine Woodhouse, British Land

NOT FOR PROFIT /PUBLIC SERVICE ORGANISATION

David Blood, Social Finance

Warren Buckley, Citizens Advice

Shirley Garrood, BBC

Sir Michael Rake, Great Ormond Street Hospital

Nicola Sawford, CHP

PRIVATE/PRIVATE EQUITY BACKED

Barbara Anderson, Smart DCC

Susan McInnes, LV=

Bina Mehta, KPMG UK

Colin Porter, FatFace

Shimi Shah, Royal Mint

★ The Results



FTSE 100
**Paula Rospot
Reynolds**
National Grid



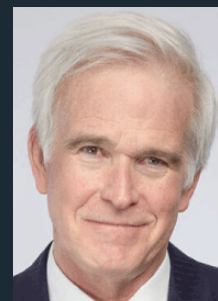
FTSE ALL SHARE
**Sir Peter
Bazalgette**
ITV



FTSE AIM
Sally Bridgeland
Impax Asset
Management Group



DAME HELEN
ALEXANDER 'NED
TO WATCH'
**Loraine
Woodhouse**
British Land



NOT-FOR-PROFIT/
PUBLIC SERVICE
ORGANISATION
David Blood
Social Finance



PRIVATE/PRIVATE
EQUITY BACKED
Barbara Anderson
Smart DCC



LIFETIME
ACHIEVEMENT
Sir George Buckley



FTSE 100



**Paula Rosput
Reynolds**
NATIONAL GRID

Paula was praised by the judges for her “decisive and pioneering nature. The judges were “utterly blown away” with the contribution of Paula, who was praised for her “incredible” breadth across strategy, governance and culture.

Instrumental in strategic planning, Paula has helped foster an open and engaging culture across a refreshed Board, supported management with better aligning to the energy transition and delivered significant value to investors.

Paula is a firm believer that good governance and transparency are non-negotiable, she has made a difference in many ways, enhancing Board committees to further strengthen oversight and promote diversity, equality and inclusion.

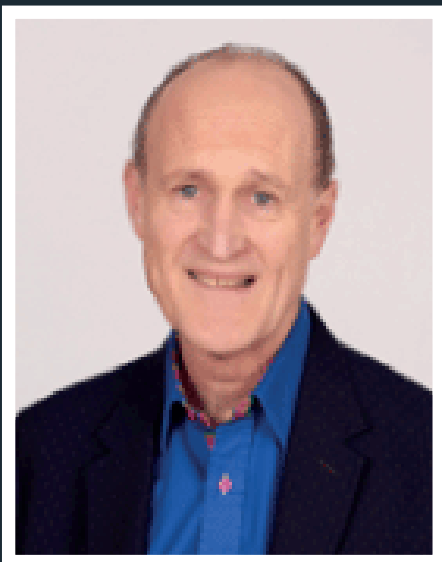
Pivotal to National Grid’s strategic leap that will shape the path of the Company, she is the worthy winner of this award.

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FTSE All Share



**Sir Peter
Bazalgette**
ITV

“A class act” was how the judges summed up Sir Peter Bazalgette.

Demonstrating a willingness to challenge the Board, ‘Baz’ channelled his passion and expertise to help change the strategic direction of the Company. This included reshaping the Executive team while promoting diversity and inclusion agendas.

A true driving force in building the Company’s digital foundations, ‘Baz’ oversaw its transformation into a significantly more resilient, global and diversified enterprise, making him a worthy winner.

Sir Peter Bazalgette has played a significant part in transforming the company from a UK focused legacy broadcast business to an international and modern content and streaming business.

‘Baz’ is the deserving winner of this award as he showed decisive leadership, identified opportunities to preserve ITV’s investment grade and balance sheet strength whilst shaping the UK culture for good when approving ITV’s Social Purpose Strategy.

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executive search



FTSE AIM



Sally Bridgeland

IMPAX ASSET
MANAGEMENT GROUP

Sally has played a key role in what the judge's described as a "fantastic growth story".

Under her effective leadership, the business has grown exponentially to become a pioneer in sustainability, with a Board widely respected for its dedication to good governance, diversity and inclusion.

Recognised for her expertise and wise counsel, Sally has been a force for positive change, courageously standing up for what is right.

Since joining Impax Asset Management, Sally's exemplary track record and commitment to the ESG agenda has helped transform the business into one of AIM's most valuable.

The judges were hugely impressed by her expertise, mentorship and assured communication style, while reserving special praise for her impact on enhancing gender diversity

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Dame Helen Alexander 'NED To Watch'



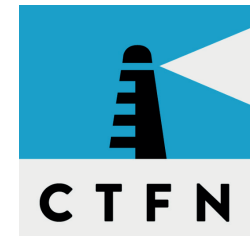
**Loraine
Woodhouse**
BRITISH LAND

Described by the judges as “absolutely first class”, Loraine has swept onto the Non-Executive Board scene, with her talent and commitment recognised in her appointment to the Boards of three high profile PLCs in the last two years.

Praised for her meticulous preparation and humble leadership style, Loraine has already made a significant impact at British Land both as a member of the Board and Chair of the Audit Committee.

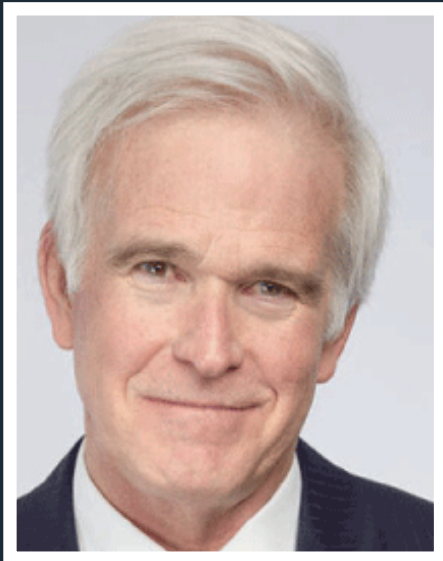
She is undoubtedly a NED to watch.

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Not-For-Profit/Public Service Organisation



David Blood

SOCIAL FINANCE

Chair and co-founder of Social Finance, David received special praise for his mentorship and ability to bring the best of out of the organisation's team.

Navigating a range of issues under his stewardship, he has helped drive social impact bonds into the mainstream, with 235 active impact bonds in 38 countries financing innovative programmes in social welfare, employment, education, health, criminal justice and the environment today.

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Private/Private Equity Backed



Barbara Anderson

SMART DCC

Barbara played a pivotal strategic role in helping Smart DCC move from operating as a start-up to a mature business operating at scale.

From setting out the strategy for a robust risk framework and set of financial controls, to bringing ESG to front and center of the Board agenda, Barbara is a hugely worthy winner.

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Lifetime Achievement



Sir George Buckley

This year's lifetime achievement award is a celebration of an amazing journey from a childhood of abject poverty and chronic illness in Sheffield to the heights of British and American business.

After leaving school at the age of 15 without any qualifications, Sir George went on to complete his apprenticeship aged 21 at Stanley Tools and was later sponsored for a degree and PhD in engineering.

He went on to move to the US where he made his name as an 'engineering magician' before building a long and decorated career in leadership roles across both sides of the Atlantic.

From British Railways to Fortune 500 companies, and today as the Chair of numerous Boards including FTSE 100 Smiths Group, he has championed innovation and shown standout leadership over decades leading several of the world's largest, most iconic businesses.

Sir George is a true British business success story. Built across a long career in industry, his impact is recognised in the UK and worldwide as a leader, Board member, critical voice to management, innovator, academic and servant to his country. An extraordinary story of social mobility and an inspiration to all young engineers and innovators, he is undeniably deserving of this year's lifetime award.

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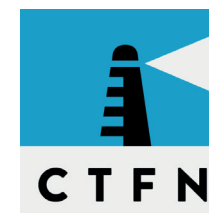
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**PEEL
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PARTNERS





Judging Process

To ensure the winners are chosen in an impartial manner, there is a thorough five stage selection process.

STAGE 1

A short form nomination is made on-line. Chief executives and senior management, as well as academics, accountants, advisors, analysts, lawyers and charitable trust managers can nominate a Non-Executive Director for any of the categories except Lifetime Achievement which is chosen by the judging panel.

STAGE 2

At this stage a board member of the organisation (normally CEO) is contacted to provide further information on the Non-Executive Director that has been nominated. They are asked to answer a questionnaire (the long form), which analyses the Non-Executive Director's skills.

STAGE 3

We ensure that all of the long and short forms are eligible. We then narrow the list of nominees per category, this is done by professors from Cranfield School of Management & Henley Business School.

STAGE 4

Each nominee on the shortlist is interviewed by one of the judges.

STAGE 5

Judges come together to discuss the shortlist and the winners are decided by an anonymous voting system.



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NON-EXECUTIVE
DIRECTOR AWARDS

2023

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